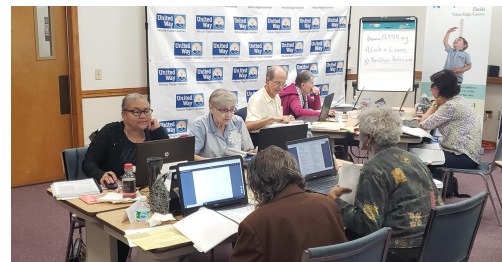




United Way
Volusia-Flagler Counties

2019-20 ANNUAL REPORT



To increase the organized capacity of our
community to care for its people.



TABLE OF CONTENTS

3	MESSAGE FROM OUR BOARD CHAIR	14	COMMUNITY PARTNERSHIPS
5	FINANCIAL REPORT	15	COMMUNITY FOUNDATION
7	MOVE THE FENCE	16	COVID-19 RESPONSE
9	COMMUNITY IMPACT	18	AFFINITY GROUPS
12	VOLUNTEER CENTER	20	THANK YOU DONORS



A Message from our Board Chair



Friends, Staff, Partners, Affiliates, Volunteers and Advocates,

As we close our 2019-2020 Fiscal Year, there is much to reflect upon. From a year starting off with a new United Way President, an inspiring retreat and one of our first Campaign Kick-offs in recent years (wherein we announced our Move the Fence initiative!) - to a year that finds us in the midst of our Covid-19 Relief fundraiser helping those in the greatest need through a major pandemic.

In our 79 year history, we have seen pandemics, wars and hurricanes and we unfortunately, but most assuredly, will again. What is predictable, however, is our advocacy and ability to bring the community together and mobilize to meet its needs. This is perhaps our greatest attribute.

So far this year, over \$150,000 from our Covid-19 Relief fund has been granted to organizations serving individuals and families needing medical, financial, childcare and food relief during this unprecedented time. We thank all of you and our many sponsors and corporate donors for making this possible.

The groundwork has been laid to address the ever-increasing demand to update technologically. From mobilizing staff to stay safe, healthy and productive by working from home to continuing to evolve our campaign - enabling our corporate partners and their teams to donate digitally, we continue to exemplify a modern United Way. In this capacity, we are ever-diligent in working with United Way Worldwide to ensure we are

leading the charge with the best staff and Board training, the latest tools and the most effective ways to ensure donors, volunteers and advocates have an "awesome" experience with our organization.

These elements and so many more have found their way to our new Strategic Plan. Introduced at the beginning of 2020, this roadmap (or GPS!) allows us to stay ahead of our goals and prioritize our direction for years to come.

None of this would be possible without the dedication of amazing staff, a diligent Board of Directors and Executive Board, our many affiliates, partners, volunteers and the community as a whole.

It should be said that our incredible President, Courtney Edgcomb, has proven to be a steadfast leader through the predictable and the unpredictable this year - and is certainly representative of the type of stalwart, community-oriented and exemplary leadership needed at all United Ways.

It has been an honor and privilege to be your Chair, and I am moved and proud of what we have accomplished in the face of adversity. I am confident we will continue to rise to the challenge and exceed our goals for the community.

With most sincere thanks,

Rene Bell Adams

Rene Bell Adams





BOARD OF DIRECTORS

Executive Committee

Rene Bell Adams
Board Chair



Sam Willett
Immediate Past Chair



Kim McBee
Chair Elect



Dustin Smurdon
Resource Development Chair



Dr. Sherrly Weems
Community Impact



Preston Root
Community Foundation



Nick Prince
Community Programs



Sharon Alpizar
Administration



Lisa Viccaro
Marketing



James Halleran
Treasurer



Courtney Edgcomb
President & Secretary



Board Members

Mary Jo Allen

Sarah Bates

Ivan Cosimi

Carmen Hall

Karen Jacobs

Amanda Lasecki

Dr. Aubrey Long

Brooks Matthews

Laquetta McGill

Don Needham

Ryan Page

Eric Palacios

Heather Shubirg

Matt Stange

Bobby Thigpen

Maureen Walsh

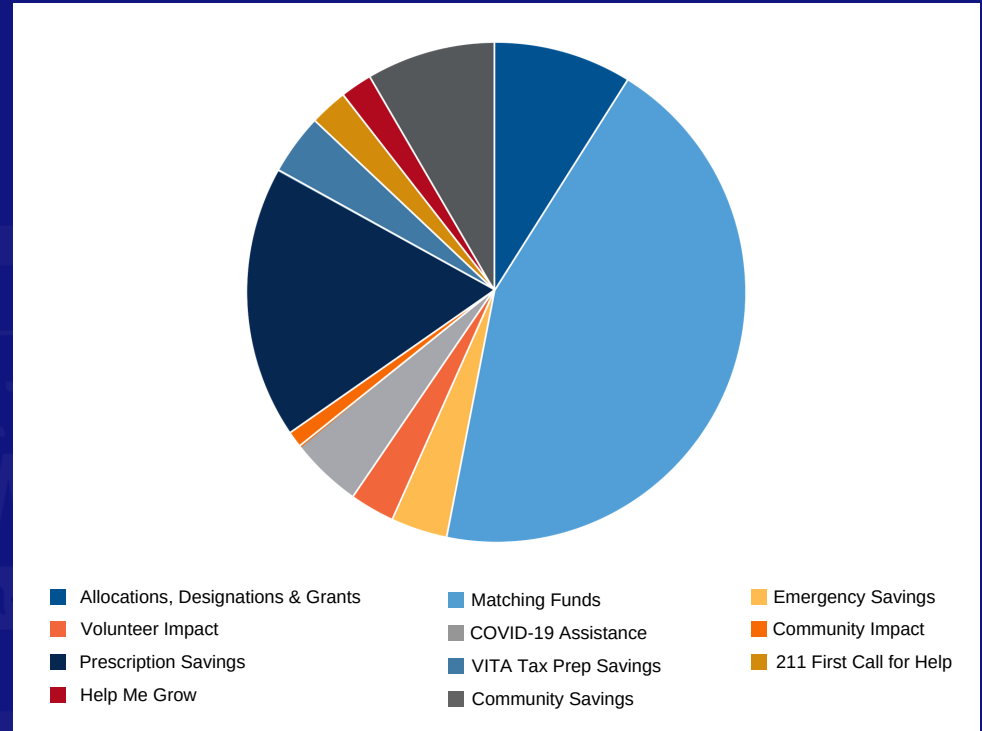
Chip Wile



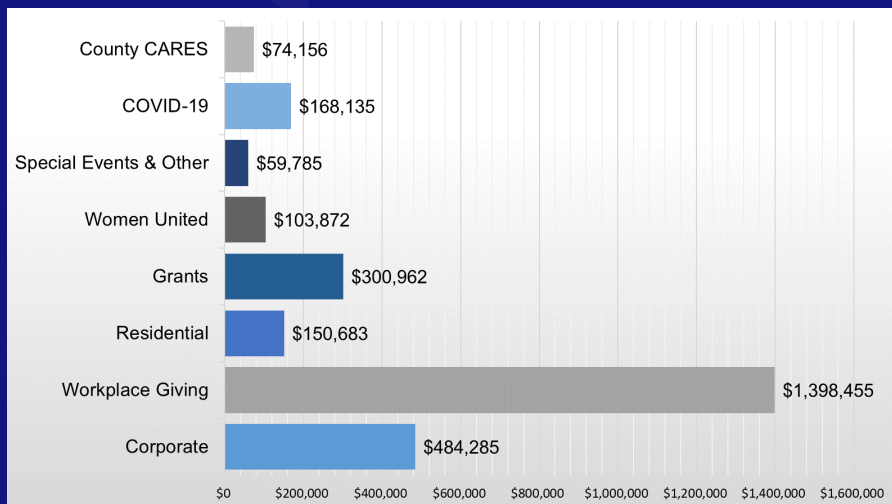
FINANCIAL REPORT

Resources Under Management

Corporate	\$484,285.00
Workplace giving	\$1,398,455.00
Residential	\$150,683.00
<hr/>	
Total Campaign	\$2,033,423.00
<hr/>	
Grants	\$300,962.00
Women United	\$ 103,872.00
Special Events & Other	\$59,785.00
COVID-19	\$168,135.00
County CARES	\$74,156.00
<hr/>	
Sub Total	\$706,910.00
<hr/>	
Total Raised	\$2,740,333.00



Revenue



\$3.92 RETURN ON INVESTMENT



\$12,859,202

TOTAL IMPACT!



2020-23 STRATEGIC PLAN

As part of an organizational growth activity, UWVFC Board of Directors sought to engage a group of volunteers across the United Way network to craft a strategic plan. In August 2019, UWVFC convened a group of 9 volunteers to develop UWVFC's multi-year strategic plan. From September – December 2019, these volunteers read, reviewed, and analyzed local, national, and industry-sector data and envisioned a new future for UWVFC.





MOVE THE FENCE!

In the Second World War, a group of soldiers were fighting in the rural countryside of France. During an intense battle, one of the American soldiers was killed. His comrades did not want to leave his body on the battlefield and decided to give him a Christian burial. They remembered a church a few miles behind the front lines whose grounds included a small cemetery surrounded by a white fence. After receiving permission to take their friend's body to the cemetery, they set out for the church, arriving just before sunset.

A priest, his bent-over back and frail body betraying his many years, responded to their knocking. His face, deeply wrinkled and tan, was the home of two fierce eyes that flashed with wisdom and passion.

"Our friend was killed in battle," they blurted out, "and we wanted to give him a church burial." Apparently the priest understood what they were asking, although he spoke in very broken English. "I'm sorry," he said, "but we can bury only those of the same faith here."

Weary after many months of war, the soldiers simply turned to walk away. *"But," the old priest called after them, "you can bury him outside the fence." Cynical and exhausted, the soldiers dug a grave and buried their friend just outside the white fence.*

They finished after nightfall. The next morning, the entire unit was ordered to move on, and the group raced back to the little church for one final goodbye to their friend. When they arrived, they couldn't find the grave site, tired and confused, they knocked on the door of the church. They asked the old priest if he knew where they had buried their friend. *"It was dark last night and we were exhausted. We must have been disoriented." A smile flashed across the old priest's face. "After you left last night, I could not sleep, so I went outside early this morning and I moved the fence."*

Mike Yaconelli - *"Messy Spirituality"*

TAKE AWAY: United Way also wants to make sure everyone is included, that no one is left behind. In order to do this important work, we have to move the fence. We need to move the fence on how much money we raise. We need to move the fence on how many people are asking for donations. We need to move the fence on how many times people see the face of the United Way and hear our mission. We need to move the fence because there is a need in Volusia and Flagler Counties and because it's simply the **RIGHT THING TO DO**.



2019-21 FUNDED PARTNERS

This year we distributed over **\$1.1 MILLION** to **22 PROGRAMS** at 17 non-profit agencies

EDUCATION

FINANCIAL STABILITY

HEALTH

EDUCATION	FINANCIAL STABILITY	HEALTH
 Project Learn \$32,000	 Economic Empowerment Program \$25,000	 Housing, Health, and Resource Access Program \$65,000
 School Readiness \$100,000	 Coordinated Entry Outreach Program \$75,000	 Elder Services Program \$65,000
 Make the First Five Count \$50,000	 Ending Homelessness through SOAR \$32,000	 Easterseals Autism Center of Excellence \$65,000
 Flagler Schools Classroom to Careers \$100,000	 FRC Housing Program \$50,000	 Emergency Services \$50,000
 Working Together for School Success \$50,000	 Social Determinants of Health Navigation Program \$70,000	 Chronic Hepatitis C Treatment Program \$17,250
 Homework Club After-School Program \$22,500	 SHIFT \$40,000	 Mental Health Services \$50,000
 Increasing Academic Success for At-risk Girls \$30,000	 My Place Apartments \$75,000	 Rape Crisis Center \$65,000
		 Healthy Weight and Your Child \$15,526



COMMUNITY IMPACT

The Impact of Your Investment



EDUCATION

97%

of students in UW funded programs achieved grade level promotion

88%

of students in UW funded programs had satisfactory attendance (compared to a 76% district wide average)

63%

of children assessed for kindergarten readiness received a passing score



A Story of Impact



Sometimes the greatest value we have to offer is our time and a listening ear. The Flagler Education Foundation Classrooms to Careers program is making these connections for students in Flagler County. “Jacob” was interested in the Flagler County Chamber of Commerce and wanted to know how to get more involved. He began working with his Career Coach and the Chamber on a special project that will create a student version of the Chamber's Board of Directors. It will focus on activities in the community to include educational, employment and overall general opportunities that will be available to youth in Flagler County. “Caroline” was matched with a career coach that is a county judge. After meeting with her coach a few times, she was able to court participate in the youth teen system in Flagler County. Additionally, she was able to travel to Tallahassee while the legislature and state Supreme Court was in session. She was able to spend time in the courtroom and meet with a State Supreme Court Judge! These relationships are creating the vital networks necessary for success after school.



COMMUNITY IMPACT

The Impact of Your Investment



FINANCIAL STABILITY

205 people maintained permanent housing beyond 6 months

65% of people in our financial stability programs have increased their income in just 12 months

50% of people served moved into permanent housing solutions



A Story of Impact



“Joanne” sought help from the Neighborhood Center (NHC) after losing her job and living situation she was in with her significant other. Upon entering the shelter, she was terrified and full of dismay, as she had never been in a situation like this. After a couple of weeks, she began to warm up to the shelter staff and other clients. She began diligently seeking the input of the program to become more stable. Soon she found full-time employment at a local call center and began saving her money for independent living. She was able to move into an all-female house and quickly began bonding with those living there. Even though Joanne is not able to live with her children, she was able to make the most of the holidays through the generosity of toy drive donors. It even inspired her to give back by volunteering through the NHC. Currently, she is working on a savings plan with her case manager with the anticipation of moving into her own apartment. Her savings, in conjunction with other grant funds, will make obtaining an apartment of her own a reality. Joanne is on her way to obtaining an apartment, regaining custody of her children, and reuniting her family.



COMMUNITY IMPACT

The Impact of Your Investment



HEALTH

42%
of people served
are achieving
success in mental
health outcomes

93%
of people served improved their
health outcomes by participating
in UW funded programs

74%
of people experiencing
domestic violence
completed a safety plan

A Story of Impact



James is 56 years old, homeless, has no income, and is plagued with a persistent mental illness. Broken and destitute, he was referred to Flagler Cares by SMA Healthcare for immediate assistance in obtaining food stamp recertification. With the help of the caring Flagler Cares staff, James' needs were taken care of, the staff organized transportation to his SNAP appointment and James received an additional \$192 in monthly benefits. Agency staff also worked with James to complete his SOAR application and connected him with the ParaMedical program to get the medical attention he needed to address his mental illness. Finally on the right track, James feels hopeful and thankful for the services that gave him a hand up.



VOLUNTEER CENTER



THANK YOU to all our Volunteers and Community Partners #UWVolunteers

Get Connected Volunteer Platform
5,909 users 114 Agencies

1,609 Total Volunteers
17,600 Volunteer Hours
Valued at **\$447,559**

Day of Action 2020



Make A Difference Day 2019



47 Volunteers

58 Volunteer Hours

15,000 meals packed

81 Volunteers

127 Volunteer Hours

9,000 meals packed



ReadingPals is a statewide early literacy initiative that provides volunteer mentors for students from Voluntary Prekindergarten (VPK) in Volusia County and VPK to 3rd grade in Flagler County, who may need extra help, utilizing one-on-one or small group settings



690

Hours spent reading

130

Students

57

Volunteer Mentors

On average, ReadingPals students improved their kindergarten readiness assessment scores by 51%



ARE YOU MY NEW ReadingPAL?



MENTOR TO MAKE A DIFFERENCE



COMMUNITY PARTNERSHIPS



2-1-1

13,612
calls

14,903
web hits

New and improved website - 211live.org



421

Developmental Screenings

91

"Concerns" Requiring Referrals



Campaign for Working Families
A United Way of Volusia-Flagler Counties Initiative



\$1,577,905
in savings for
Volusia and Flagler

24,113
people helped

VITA at 50
VOLUNTEER INCOME TAX ASSISTANCE

152 Volunteers
1,898 Tax Returns Filed

\$474,500
Savings in Filing Fees

\$1,116,772
Total Refunds

Financial Wellne\$\$ Program

- Daytona Beach Housing Authority - Northview Village Housing Complex - **12** participants
- Daytona Beach Housing Authority – Palmetto Park Housing Complex
- United Way of Volusia-Flagler Counties – Featured Topic: “Social Determinants of Health” and “the Wider the Reach the Stronger the Foundation”
- Daytona State Fresh Start and Freshman Class – **30** participants
- FDIC Money Smart Train-the Trainer – Government Services Building



The Community Foundation is dedicated to the mission of the United Way to “increase the organized capacity of our community to care for its people”.

We serve our community in 3 important ways:

- Provide donors the ability to better organize their charitable giving, as well as, achieve their personal charitable goals with increased tax efficiency and improved outcomes through collaboration with knowledgeable United Way and Community Foundation professionals.
- Provide support to community nonprofit agencies to build their endowments so they can achieve operational financial sustainability and focus on long-term solutions for our community.
- Build the United Way’s capacity to solve complex problems with long-term solutions by growing and managing the United Way endowment and operating reserves funds.



Total Charitable Fund Balances:
\$10,213,912.00



PASSIONFUNDS

In 2018 The Community Foundation launched Passion Funds. These are a series of easy-to-establish funds customized to enable donors to fund their charitable passions, while using tax-wise financial strategies that are thoughtful, meaningful, and effective.

DonorCentral™

You can manage your PassionFund through our donor portal and be connected to your account for grant recommendations, account statements of value, as well as your gift and grant history. Learn about new opportunities to give to local successful nonprofits which are United Way Certified Partner Agencies.

Every Dollar Gets Empowered

- **EDGE Fund** - Leading Edge Society Contributors

<i>Bruce Page</i>	<i>Eileen Dittbenner in Memory of Ray Ferguson</i>
<i>Dr. Donald Doudna</i>	<i>Jane A. Worthing</i>
<i>David and Debbie Jones</i>	<i>Nancy & Lowell Lohman</i>
<i>Ed Lacey</i>	<i>Preston Root</i>
<i>Greg Motto, Sr.</i>	<i>William W. Ward II</i>
<i>Intracoastal Bank</i>	



Current PassionFunds include:

- | | |
|---|--|
| - (Anonymous) Family Fund | - Gilbert Koch Charitable Fund for the ARC |
| - Andrea & Larry Frank Donor Advised Fund | - Gilbert Koch Charitable Fund for the Beacon Center |
| - Andrea & Larry Frank Endowment Fund | - God’s Bathhouse of Volusia |
| - Barberville Pioneer Settlement Endowment Fund | - H.E.L.P. Fund of Southeast Volusia |
| - Booher Family Foundation | - Joseph & Marilyn Sciortino Fund |
| - Doudna, Nuved, DuBose Charitable Fund | - Kelton Family Fund |
| - Floyd A. Scherer Fund | - Margaret Julia Kent Fund |
| - Francis B. Gadbois Trust Fund | - Mary Jane Lefebvre Memorial Fund |
| - Futures, Inc. Endowment Fund | - Tiki Fund |
| - Fux Family Charitable Trust Fund | - United Way Endowment Fund |

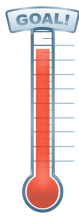


COVID-19 RESPONSE

The United Way of Volusia- Flagler Counties' Response to COVID-19

The rapid spread of the COVID-19, exposed critical shortcomings in our economy and in our systems of health care and education across our Nation. No one is immune to its direct or indirect effects, including those living in Volusia and Flagler Counties. In an effort to help close the gap for those in need in our communities the United Way of Volusia- Flagler Counties created a COVID-19 Relief Fund and to date has raised over **\$180,000**. UWVFC would like to thank our community members and companies that have donated to the relief fund.

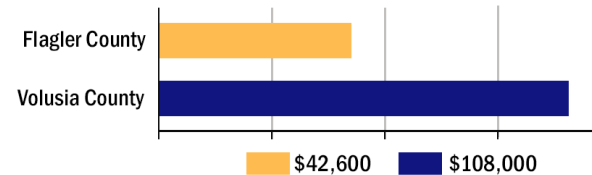
We have been able to provide funding to **22** non-profit agencies in the Volusia-Flagler area that have a focus on providing food assistance, childcare assistance, help paying for utilities and rent or mortgage, mental health services and case management needs. With the help of United Way funding, organizations like, Easterseals Northeast Central Florida, have been able to provide 4 weeks of free childcare for 12 families. Organizations, like the Jewish Federation of Volusia and Flagler Counties and The Neighborhood Center of West Volusia have helped countless families in need by providing food assistance.



\$150,600

Awarded to **22** Agencies

Funds Distributed by County



FOOD ASSISTANCE

\$83,850



HOUSING ASSISTANCE

\$20,000



CASE MANAGEMENT \$11,000

UTILITIES ASSISTANCE \$8,000

MENTAL HEALTH \$4,750

CHILDCARE

\$23,000

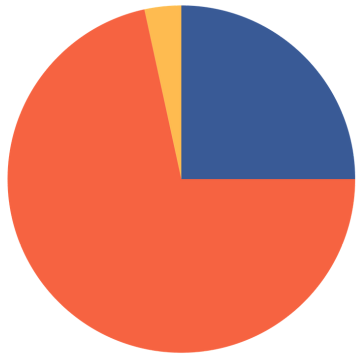




COVID-19 RESPONSE

COVID-19 Relief Grants at Work

14,493 Volusia and Flagler Residents Served with COVID-19 Relief Funding



■ Childcare
 ■ Food Assistance
 ■ Rent/Mortgage/Utilities

Childcare - **3,603** people served
 Food Assistance - **10,571** people served
 Rent/Mortgage/Utilities - **319** people served



COVID-19 has taken a heavy toll on many families in our community and families served by the Boys & Girls Club (BGC) are no exception. BGC staff check in weekly with families to determine their needs and support them during this time. In April, staff called a single mother, Joyce, who works in a medical office. They immediately noticed the concern and stress in her voice and asked more questions. Joyce admitted her fears of bringing home the virus to her

children and infecting them with the added stress of homeschooling and the uncertainty of COVID. BGC staff jumped into action and through generous donations were able to provide her with food and Easter treats for her children. Once she received her care package, she immediately called to thank the staff for their generosity. BGC staff is committed to serving their families, continuing to engage families and meet their needs.

THANK YOU! for donating to our COVID-19 Relief Fund





Women UNITED

UNITED WAY OF VOLUSIA-FLAGLER

Women United Volusia hosted their **16th annual Power of the Purse**, which saw a sold-out crowd of more than **600**. Proceeds from the event allowed the group to grant **\$76,259** to **25** programs serving women and children in Volusia county along with funding allocated to the United Way

Women United Volusia members collected and donated shoes through their Chicks for Kicks initiative.



Women United Flagler hosted their **11th annual Power of the Purse**, where Diane Wasney was named Women of the Year.

Women United Flagler distributed **\$13,150** to **14** Agencies serving women and children in Flagler County, as well as two **\$1,000** scholarships to graduating FPC and Matanzas students.

Members of Women United Flagler donated over **10,000 lbs** of food through their Chicks with Cans initiative and retained the Feed Flagler trophy for the most food collected for 11 consecutive years.





United Way of Volusia-Flagler Counties

Generation IMPACT

Innovating Modern Philanthropy and Community Transformation

United Way's Generation IMPACT affinity group is a group of young professionals who are dedicated to Innovating Modern Philanthropy and Community Transformation (IMPACT) in Volusia and Flagler counties.

Generation IMPACT manages the Social Innovation Fund (SIF), which provides local high school, college, or vocational school students with mini grants in order to implement innovative projects that address critical challenges in Flagler and/or Volusia counties

This year, due to COVID-19, the annual Social Innovation Fund mini-grant process was unable to take place. Members of Generation IMPACT, along with feedback from the students who applied, decided to hold the next mini-grant process in the spring of 2021.

2018 - 2019 Winning Project Updates

Juuls are for Fuuls – a project that provides teens and children with “factually accurate information about the harmful effects of e-cigarettes” – Attended the 2019 Future Problem Solving Program International Conference and received fourth place in their division.

Project L.E.A.D. Children – an annual Child Fair that connects low-income families with infants and toddlers to early childhood development resources – Successfully completed the annual Child Fair

FPC Bulldog Patrol – a proactive school safety initiative that incorporates safety baskets, videos, faculty training, drones, and K-9 patrol into FPC's emergency procedures- Awarded the Senior Division Grand Champions at the 2019 Future Problem Solving Program International Conference. Created and distributed safety baskets for every classroom - Purchased tourniquets and donated them to the Flagler County Sherriff's department.

Root to Rise – a project that introduces mindfulness interventions to the classroom as a means of improving student success and mental health- Successfully implemented yoga and mindfulness classes while school was in session for youth in detention.





THANK YOU!

To the leaders of our community who have generously supported Your United Way, thank you for your commitment to Flagler & Volusia counties. Your donations last year created more than **\$12.8 million in local impact!**

FY 2019-20 SUPPORTERS

\$1,000,000+ Donors



Publix  PUBLIX SUPER MARKETS
CHARITIES

The Number One Donor to United Way in the World!

\$100,000+ Donors



B & B **Brown & Brown**
INSURANCE®

\$50,000+ Donors



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NASCAR

ISC
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VOLUSIA
COUNTY SCHOOLS

\$25,000+ Donors



Edgewell™
PERSONAL CARE

Volusia County
FLORIDA

WELLS FARGO

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Intracoastal
Bank

THE CITY OF DAYTONA BEACH
INCORPORATED JULY 1916

FPL®

\$10,000+ Donors



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RACING & CARD CLUB

LPGA

TARGET

Halifax
INSURANCE PARTNERS

Reames
EMPLOYEE BENEFITS SOLUTIONS

ups

SMA
HEALTHCARE

Ring Power **CAT**

TRUIST **HH**

Bank of America

THANK YOU!

Publix



Donor to United Way in the World!

\$1,014,736 TOTAL PLEDGED

 **\$3,977,765** TOTAL IMPACT

The Impact of Your Investment



EDUCATION

47%

of students in UW funded programs achieved grade level promotion

31%

of children assessed for kindergarten readiness received a passing score



FINANCIAL STABILITY

32%

of people in our financial stability programs have increased their income

100 people maintained permanent housing beyond 6 months



HEALTH

36%

of people experiencing domestic violence completed a safety plan

46%

of people served improved their health outcomes by participating in UW funded programs

This list includes local community hand-raisers who have given gifts of \$500.00 or more exclusively to United Way Volusia-Flagler Counties.



Alexis de Tocqueville Society
\$10,000+

Pillar's Club
\$9,999 - \$1,000

President's Club
\$999 - \$500

\$10,000+

Wayne P. & Dr. Robin Roberts
Mr. & Mrs. Preston Root
Mr. & Mrs. J. Hyatt Brown
Mr. Howard Jenkins
Lacey Family Charitable Foundation
Bruce and Irene Page
The Sciortino Foundation

Mr. Ivan A. Cosimi
Mr. Eduardo Guzman
Bob & Missy Hodge
Marcus Streater
Colleen Maxwell
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Mr. Timothy K. Viderman
Ann & Bo Waites
Mr. Michael P. Whan
Michael Williams
Joan Swanson
Kayla Kelly
Mr. Howard Bessonette
Mr. Mark Hanley
Mr. & Mrs. Richard M. Kelton
Mrs. Bobbie G. King
Cheryl and Larry Tanenbaum
The Endara Family
Michael Koerperich
Ms. Samantha Wilson
James Whitener
Nicole & Hailey Berrong
Roberta Bowman
Mr. Barney C. Burns
Mr. Colin M. Daraio
Tabitha Davis
Robert & Merrell Dytkowski
Mrs. Courtney Edgcomb
Mr. Jason R. Eskuche
Mr. James Fanning
Teresa Fillmon
Casey R. Funk
Mrs. Amy D. Gove
Frank and Susan Gummey
Mr. Eric J. Horst
Joseph Kaidor
Brent & Jannine Kilgard
Keith Knight
Cynthia Long

Robert M. Lovering
Mr. Kevin A. Martin
Joel & JoAnn Meister
Mr. Michael T. Nichols
Mr. Michael Pleus
Julie Reames
Mr. Keith Riger
Mr. Miguel Ruez-Jimenez
Mr. Jonathan M. Saar
Mr. John L. Scalo
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Barbara G. Griffis
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Christiane Beltran
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Denise R Biddle
Mr. Kevin F. Bowler
Susan Boyle
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Mr. Jason D. Brunson
Mrs. Rachel Buchanan
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Wynter L. Campbell
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Mr. Barry W. Cates
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Kimberly Clifton
Mr. Nicholas D. Colden
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Cory N. Diamond

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Melinda Marvin
Mr. Joseph T. Matkovics
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Rachel E. Toomer

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Sandra F. Morris
Terry Overbey
Michael and Joyce Pepin
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Mr. Paul Valanti, Jr.
Mr. & Mrs. Robert D. Williams
Christian Funk
Patrick & Shauna Gabriel
Mr. Matthew C. Gibson
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Mr. Adam Grant
Kevin D. Graves
Ms. Laurie Gray
Mr. Zachary G. Griffith
Mr. Christian Guzman
Ms. Scarlett Hakanson
Brent Hamilton
Mr. Timothy Harrod
Mr. Paul M. Hochreiter
Mr. James S. Holmes
Eric Hoover
Mrs. Diana L. Hopkins
Mrs. Tia M. Hutchinson
Ms. Shelia D. Jackson
Mrs. Dottie M. Jowers
Mrs. Annette G. Karafa
Mr. Eric A. Kelly
Richard T. Kneubel
Mr. Lloyd Krassner
Mr. Kenneth A. Kuches
Mr. Bardo Lagunas
Ms. Melanie D. Ledbetter
Phildelka Legarreta
Jacob Leone
Marguerite N. Lyons
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Mr. Ty MacMichael
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Robyn R Dowdy
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Mr. Stephen Dugan
Mr. Gerald Roux
Cynthia N Fite
Mr. Abel Acevedo
Mrs. Carrie Allemand
Dr. Ballapuram Adhinarayanan

\$9,999 - \$5,000

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Mr. John Hancock
Charles H. Lydecker
Mr. Jack S. Singleton

Mr. & Mrs. Robert Stoffel
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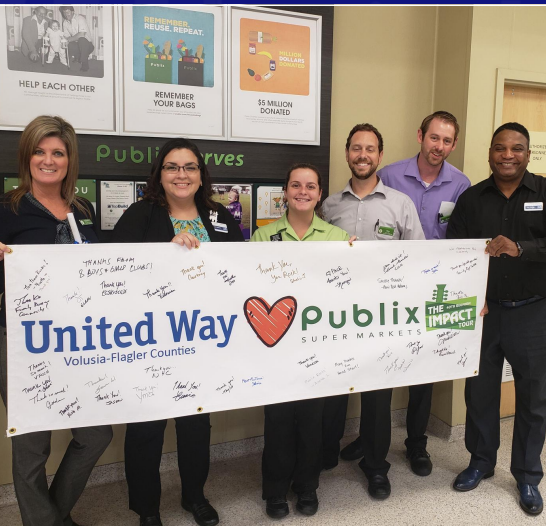
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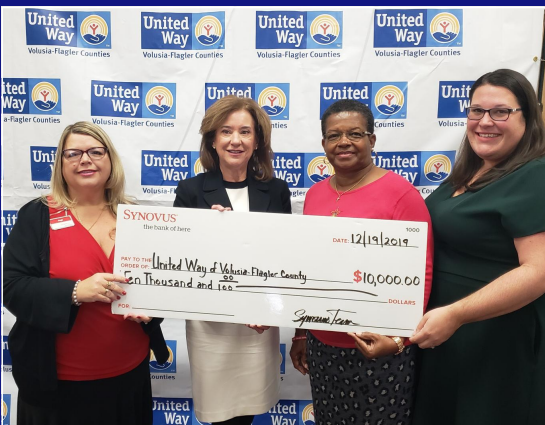
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