



2020-2021  
Annual Report

# LIVE UNITED

Proudly serving our local  
community.



**FOLLOW US ON  
SOCIAL MEDIA  
@YOURUNITEDWAY:**



**Our Mission:**  
To increase the organized capacity  
of our community to care for its people.

Visit us at [unitedwayvfc.org](http://unitedwayvfc.org) to  
learn more.

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**TOGETHER, WE CAN MOVE THE FENCE**

# A Message from Our Board Chair



We experienced a year like no other with COVID-19 headwinds, remote workplaces, virtual campaigns, financial impacts, and expanded community needs. Your United Way rose to the occasion.

We started the year with a focus on execution of the strategic plan and continuing to align resources and efforts to measure outcomes.

We were fortunate to successfully complete the Fill the Gap Match Campaign, which was a unique opportunity brought forward to help us eliminate a fundraising shortfall.

This campaign would not have been possible without our leadership donors, in addition to the many businesses and individual contributors. Collectively we raised over \$317,000! Women United's Choose to Challenge & Generation Impact's Racing for Impact, both new events this year, also contributed towards the success of this campaign. This allowed for a commitment of almost \$100,000 in additional funding to our partner agencies for next year.

This is a great foundation for the next year!

The Community Impact Cabinet (CIC) completed the 2021-2023 grant cycle, which is no small task. We received 31 applications for a total of \$2.2M in requests. The Board approved funding for 23 programs for a total of \$1,237,100, which includes 5 new programs and 3 new agencies as partners. We are grateful for all the CIC volunteers for investing their time in this important process.

The VITA program completed almost 1,900 tax returns this year with only 8 sites. The Volunteers logged 800 more hours than last year!

We finished the year with approval of an operational restructure to better align with our strategic plan and to prepare for the big goals we've set forth. Courtney continues to provide strong leadership and a vision for the future.

We appreciate the collective support from our Board, volunteers, donors, and the community during difficult times. We maintained focus, persevered, and I am proud of what we accomplished together. We look forward to continuing to fulfill our mission to improve health, education, and financial stability in our community for many years to come.

*Kim McBee*

# Board Members



**Rene Bell Adams**

**Karen Jacobs**

**Mary Jo Allen**

**Amanda Lasecki**

**Nick Prince**

**Bobby Thigpen**

**Sarah Bates**

**Nicole Miller**

**Maritza Rodriguez**

**Lisa Viccaro**

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**Joe Morreale**

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**Carmen Hall**

**Ed Noseworthy**

**Dustin Smurdon**

**Dr. Sherryl Weems**

**Matt Horton**

**Ryan Page**

**Belkys Stallings**

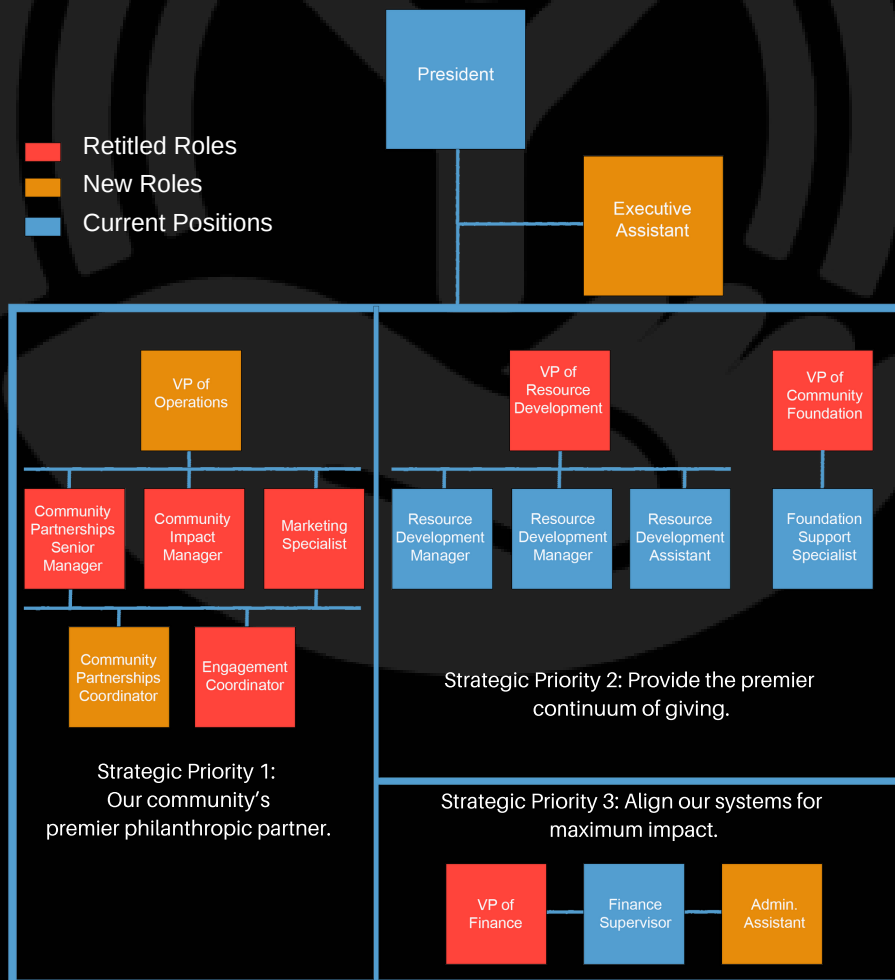
**Chip Wile**

# Plans for Restructure

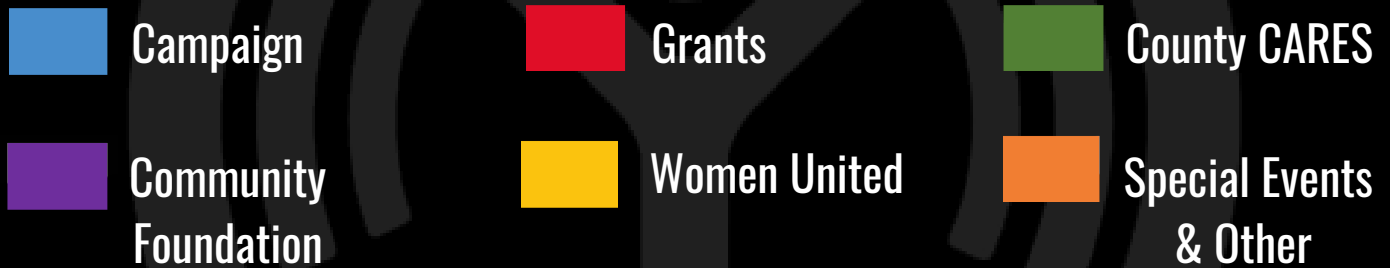
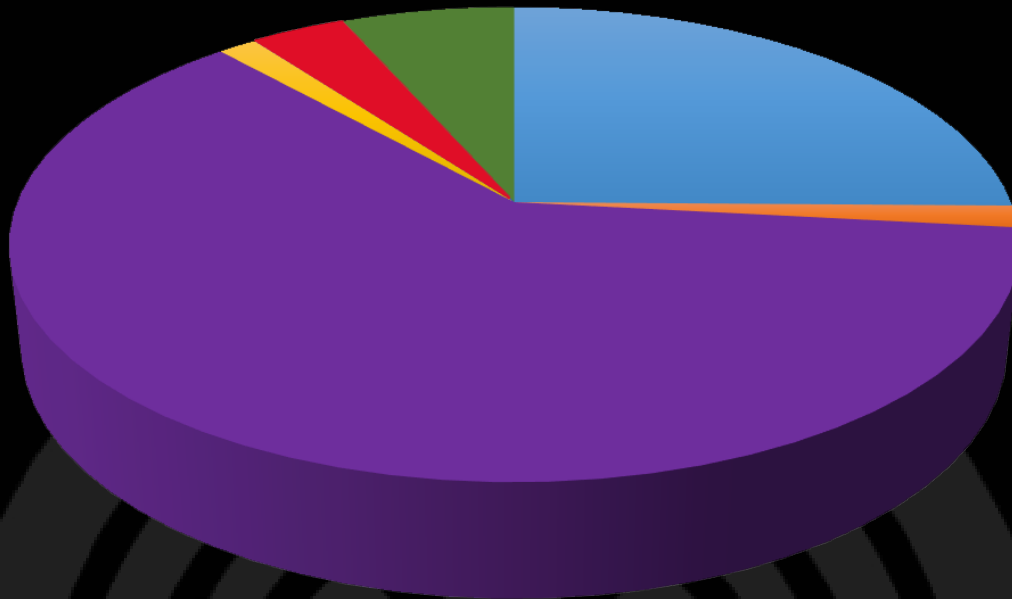
The United Way of Volusia-Flagler Counties has served our communities for more almost 80 years. In order to adjust to the changing landscape of nonprofits and our community, we must continue to adapt. The organizational restructure in 2021 allows the United Way team to better respond to the needs of our community in a way that is operationally more effective. The main changes were to align the structure with our strategic plan and create room for team development and growth.

To be our community's premier philanthropic partner it will take the collective efforts of multiple areas of United Way business to achieve this. We combined previous departments under one focus: operations. This new department is comprised of our investments in community impact, community partnerships, volunteer engagement, and our marketing arm. Next, we seek to provide the premier continuum of giving for our community. This strategic priority will be achieved through the efforts of our resource development team managing our annual campaign and the community foundation staff responsible for building philanthropy in our community. Finally, UWVFC is aligning our systems for maximum impact through the coordinated efforts of our finance department.

This restructure poises our United Way for growth and positions us for a better future.



# Financial Report



## Revenue

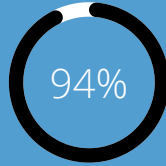
Campaign.....	\$2,125,689.95
Community Foundation.....	\$5,188,250.33
Women United.....	\$124,532.23
Grants.....	\$304,380.68
Special Events & Other.....	\$124,628.17
County CARES.....	\$553,207.16
COVID-19.....	\$1,989.00

**\$1 = \$3.92  
IN IMPACT!**

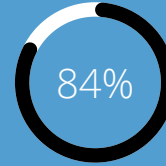
**Total = \$8,422,677.62**

# Community Impact

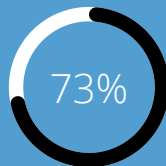
## The Impact of Your Investment



94%  
of clients improved their health outcomes.



84%  
of clients were provided emergency services and created a safety plan.



73%  
of students served achieved on-time grade promotion.

**5,573**

children received a passing score on the kindergarten readiness assessment.

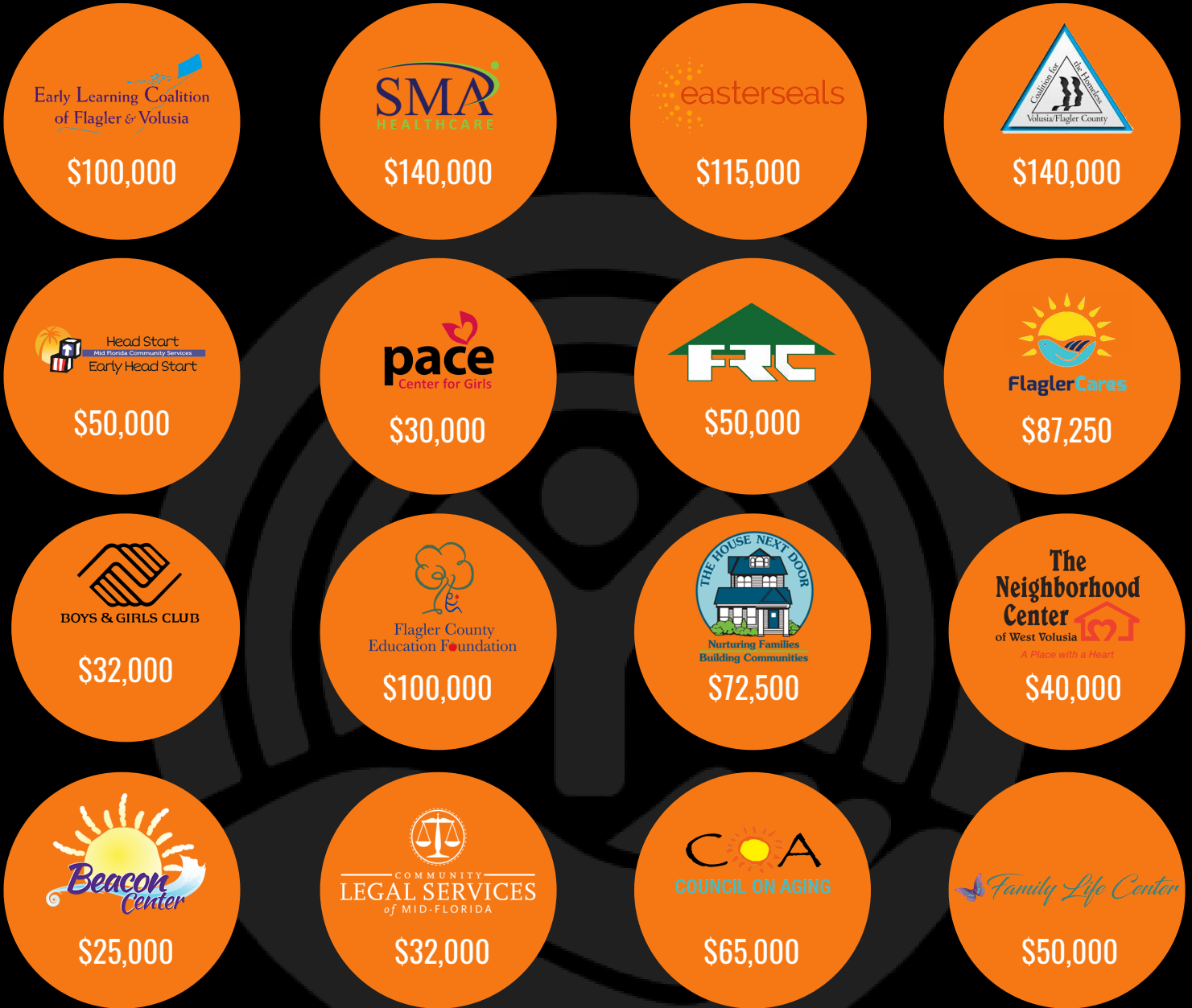


54%  
individuals in our program have increased their income.

**2,182**

people served moved into permanent housing solutions.

# Our Funded Partners



Total = \$1,128,750



The Community Foundation of Volusia & Flagler is dedicated to helping generous families and organizations connect their personal values with customized charitable solutions to causes that matter the most to them.

## Serving the Community in 3 Ways



### PASSIONFUNDS

You have the exciting opportunity to establish a tax-advantaged personal Passion Fund designed to make your passion for helping others easier and more rewarding during your lifetime, as well as, creating a permanent legacy through estate giving.

Types of Passion Funds Include:

- **Donor Advised Funds** : A simple and low cost alternative to a private foundation.
- **Donor Designated Funds**: Help sustain and grow your favorite charity.
- **Field of Interest Funds**: Connect your charitable interests to well-managed solutions.
- **Scholarship Funds**: Help deserving students achieve their dreams.

## Current List of PassionFunds

Andrea and Larry Frank Donor Advised Fund  
 Andrea and Larry Frank Endowment Fund  
 Anonymous Family Fund  
 Barberville Pioneer Settlement Endowment Fund  
 Booher Family Foundation Fund  
 Doudna, Nedved, Dubose Charitable Fund  
 Ference Family Endowed Fund for Ormond  
 Memorial Art Museum  
 Ference Family Endowed Fund for Washington  
 Oaks State Park  
 Francis B. Gadbois Fund

Futures, Inc. Endowment Fund - Arlan J. and Dale  
 Horwitz Clayton Scholarship  
 Gilbert Koch Charitable Fund for the ARC  
 Gilbert Koch Charitable Fund for the Beacon Center  
 Gilbert Koch Endowed Fund for the ARC  
 Gilbert Koch Endowed Fund for the Beacon Center  
 God's Bathhouse of Volusia Charitable Fund  
 H.E.L.P. Fund of Southeast Volusia  
 Margaret Julia Kent Fund  
 The Kelton Family Fund  
 The Tiki Fund

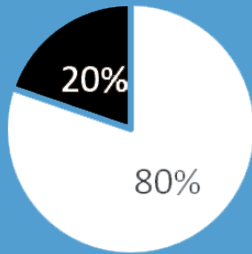
# Community Partnerships



21,373 people helped in 20-21

Total savings (Volusia) = \$1,599,034

Total savings (Flagler) = \$393,325



25 volunteers

4,250 volunteer hours

\$524,250 in savings

\$2,188,716 in refunds

2,097 tax returns filed



## Top 3 Calls

Food  
Utilities  
Rent



## 19-20

13,612 calls  
14,903 web hits

2.1.1

Get Connected. Get Help.™

## 20-21

17,909 calls  
37,407 web hits



# COVID-19 Response

In response to the COVID-19 pandemic United Way of Volusia-Flagler Counties created a Relief Fund and supported \$180,000 in grants to over 30 local nonprofits between March 2020 and December 2020. Grant funding provided food assistance; child care assistance; help paying for utilities and rent or mortgage; mental health services and case management to over 50,000 people.

Additionally, your United Way stepped in to assist the community by collaborating with Volusia County to distribute CARES dollars through the Relaunch Volusia Nonprofit Grant and Faith Based Food Distribution grants. United Way staff reviewed over 200 Food Distribution grant applications and awarded \$576,000 to 21 faith-based groups in Volusia Counties. Over 2000 food bags were filled by volunteers who met weekly. Ultimately 125,837 food bag orders—more than 1,000,000 pounds of food—were provided to those in need during the pandemic through the Faith Based Food Distribution program.

125,837  
food bag orders

\$576,000  
to non-profits  
from CARES  
grants

\$180,000  
from COVID-19  
Relief Fund

Assistance  
to over  
50,000 people



# Affinity Groups

The Women United affinity group for Volusia and Flagler counties were extremely busy this year. Despite COVID, both groups hosted their annual Power of the Purse events virtually, raising enough money to distribute almost \$50,000 to

community programs serving women and children throughout the two-county area. Additionally, due to a matching challenge to spur United Way annual fundraising efforts, the Women United groups teamed up to host an action-packed weekend celebrating International Women's Day featuring motivational

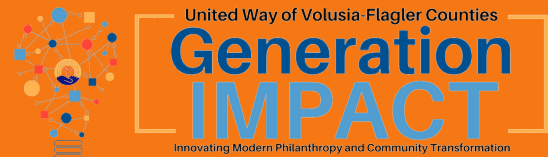


speaker Rebekah Gregory and the United Way President, Suzanne McCormick and other fun events like paddle boarding. All funds raised during these events supported United Way's Fill the Gap Match Campaign. Find out more information about the Fill the Gap Match Campaign on page 13.



Generation IMPACT held the second Social Innovation Fund Pitch Competition in January 2021. The competition empowers high school and college-aged students to identify and pitch their creative ideas to solve a community issue.

Three projects were funded addressing a wide range of issues: mental health needs of our senior population, education of young students on the importance of taking care of our shores, and providing a reading/tutor space. We are proud to support these ideas from our community's up and coming leaders. Also, the 80 Mile Challenge & 5K was launched to help United Way address the potential gap in



fundraising as a result of the pandemic. Participants could either run/walk a 5K or log a total of 80 miles of any type of activity throughout the month of March. All registrants received a commemorative medal designed by Generation IMPACT and were automatically entered for a chance to win a FitBit donated by our sponsors. This inaugural event raised over \$10,000 to support the Fill the Gap Match Campaign.



# Volunteer Center

Volunteer Hours

6,915

Total Volunteers

1,928

Total Value

\$170,734.31



## United Way GenIMPACT Teams up with Easterseals

A) United Way of Volusia-Flagler Counties' Gen IMPACT team had fun building new furniture for the redesigned classrooms at Easterseals.

## Target Day of Action to Clean up Camp Winona

B) Many Target Store Associates participated in this great event and made a huge difference by clearing the grounds for Camp Winona's ropes area.

## The Jewish Federation Thanksgiving Giveaway: Food Distribution

C) About a dozen people helped setup and distribute food to people in need. Volunteers worked outside loading groceries into people's trunks during COVID. Masks were worn and they practiced social distancing.

# Our Employees



Courtney Edgcomb  
President



Amanda Lasecki  
Vice President,  
Operations



Sheila Pillath  
Vice President,  
Resource Development



David Jones  
Vice President,  
Community Foundation



Bill Babiez  
Vice President, Finance



Veronica Brindley  
Finance Supervisor



Jeanne Rademacher  
Senior Manager,  
Community Partnerships



Francine Martin  
Community Impact Manager



Jason Dominguez  
Community Partnerships  
Coordinator



Heather Prasse  
Resource Development  
Manager



Yuan Sierra  
Resource Development  
Assistant



Teyona Miller  
Marketing Specialist



Alyssa Hull  
Foundation Support  
Specialist

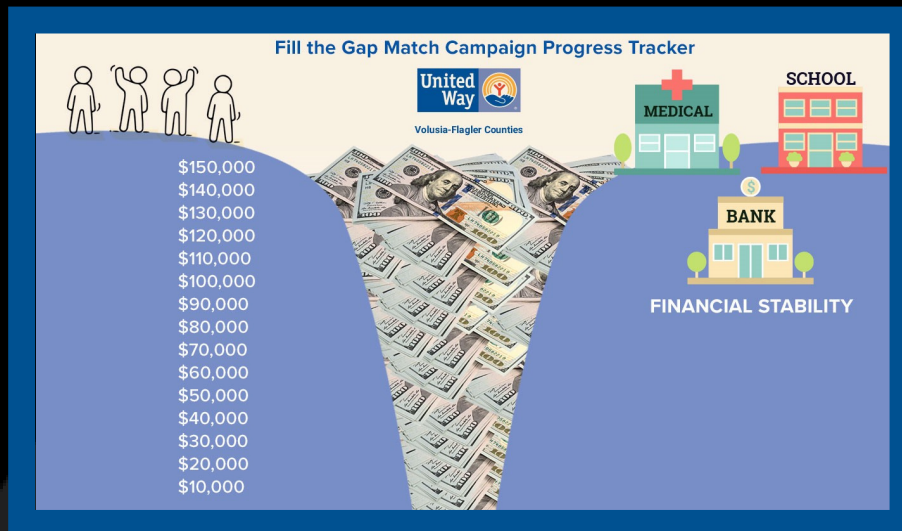


Hana Anderson  
Engagement Coordinator



Nanett Fisher  
Executive Assistant

# Fill the Gap



Facing an anticipated gap in annual fundraising efforts, we were compelled to find a creative way to fund those services to help working families struggling to meet the most basic needs such as housing and health care. In response, United Way of Volusia-Flagler Counties launched the “Fill the Gap Match Campaign.”

Generous leadership donors formed a match pool for a 1:1 match and realize a \$300,000 goal. Our dedicated volunteers accepted the challenge and received an overwhelming response from individual donors, the Women United groups, and Generation IMPACT to take care of their neighbors and double the impact of their dollars.

In six weeks, we exceeded our goal, allowing us to meet the demand for increased services during a time of critical need and help people in Volusia and Flagler Counties thrive

122 donors helped raise

**\$317,331**

# Thank You

## Corporate Donors

Nearly \$1 million

**Publix.**

\$50,000+

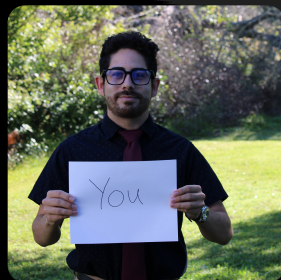
**Brown & Brown Insurance  
Intracoastal • Root  
ISC/NASCAR • Volusia County**

\$25,000+

**Volusia County Schools • Truist • Bank of America  
City of Daytona Beach • Raymond James & Associate's**

\$10,000+

**Florida Power & Light • UPS • Halifax Insurance Partners  
Ring Power • SMA • Fairwinds Foundation • Votran • Anthem • LPGA  
Embry Riddle Aeronautical University • Fifth Third Bank • Edgewell Personal Care**





# Thank You for Supporting the Annual Campaign

## Tocqueville \$10,000+

Anonymous  
Anonymous  
Anonymous  
Mr. & Mrs. J Powell Brown  
Intracoastal Bank &  
Senior Leadership  
Mr. Howard Jenkins  
Mr. Terry L Lamb  
Mr. & Mrs. Bruce E. Page  
Wayne P. & Dr. Robin Roberts  
Mr. & Mrs. Preston Root  
Tiki Fund



## Pillar's Club \$1,000 - \$9,999

Mr. Abel Acevedo  
Mrs. Carrie Allemand  
Suzanne Antonick  
Redarcie Arceno  
Adam and Patti Armstrong  
Mr. Gerald J. Arvin  
Mr. Justin R. Balboa  
Michael Baldwin  
Mrs. Bobbi Barlow  
Mr. & Mrs. Douglas G. Barringer  
Gary E. Barth  
Mr. Gregory Beasley  
Christiane Beltran  
Mrs. Carol L. Bennett  
Mr. Howard Bessonette  
Mrs. Emilyne N. Blunt  
Ms. Linda R. Blunt  
Gregory Bottom  
Mr. Donald L. Brokaw, Jr  
Nicole Bruner  
Mr. Jason D. Brunson  
Dr. & Mrs. James M. Bryan  
Chester Bryant  
Mr. Stephen L. Bryant  
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Mrs. Dona D. Butler  
Mrs. Lori Campbell-Baker  
Jonathan Carnahan  
Mr James Carrillo  
Brooks Casey  
Mr. Barry W. Cates  
Mr. James D. Causey  
Darrell Cevasco  
Kimberly Clifton  
Mr. Thomas E. Clow  
Colaluca Family Charity Fund  
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Jeremy Courson  
Mr. David Currey  
Layla Dabboussi  
Dakota A. Daggett  
Mr. Colin M. Daraio  
Jamie L. Dattoli  
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Jessy A. Davis  
Magen E. Davis  
Tabitha Davis  
Joe DePass  
Mr. Cosmo J. DiPerna  
Mrs. Rebecca E. Dittman

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Don Doudna  
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Mr. Stephen Dugan  
The Dugan Family  
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Mr. Richard Fulton

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Elizabeth A. Galloway and Chuck Jones  
Mr. Matthew C. Gibson  
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Mr. Caleb L. Glover



# Thank You for Supporting the Annual Campaign

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Kindra Gruber  
Mr. Kevin K. Gruman  
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Frank and Susan Gummy  
Mr. Christian Guzman  
Samuel W Hall  
James Halleran  
Mr. Mark Hanley  
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Mr. Timothy Harrod  
Mr. Steven Harter  
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Matthew Horton  
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Mrs. Karen Jacobs  
Kenneth Johnson  
Mr. & Mrs. Jones  
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Mr. Joseph N. Kaidor  
Mr. Jeffrey Keener  
Mr. & Mrs. Robert Kellogg  
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Mr. Eric A. Kelly  
Ms. Kayla M. Kelly

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Tiara McKiver  
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Joel Meister  
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Mr. Michael T. Nichols  
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Mr. Patrick Oliphant  
Joshua O. Onabanjo  
Terry Overbey  
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Ms. Jennifer D. Pickens  
Mr. Michael Pleus  
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The Rapoano Family  
Mr. Matthew I. Redmond  
Mrs. Sandra Regovic  
Mr. Keith Riger

# Thank You for Supporting the Annual Campaign

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Paul Schandel  
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Erin Selfridge  
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John Singh  
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Anita Skillas  
William Slevin  
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Ryan M. Solheim  
Mr. Ryan C. Statler  
John and Jean Sterling  
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Ms. Samantha Wilson  
Mrs. Vanessa Windfelder  
Jodie  
Shaun Worden  
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## President's Club \$500 - \$999

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Douglas E. Allen  
Mrs. Mary Jo Allen  
Mr. John V. Angiulli  
Mr. Justin D. Anselmo  
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Mr. Richard Cooper  
Mrs. Berni Costa  
Mr. Joshua G. Cotner  
Ms. Helen M. Craft

# Thank You for Supporting the Annual Campaign

---

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Donald Gibson  
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Rebecca Hutcherson  
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Mr. Anthony E. Jackson  
Ms. Shelia D. Jackson  
Kareem Jean-Francois  
Mrs. Jeaniene J. Jennings  
Mrs. Sandra A. Jennings  
Mrs. Beverly Johnson  
Mr. Tadd W. Kasbeer  
Mr. Steven Kefalianos  
Bevin Kelly  
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Mrs. Bobie G. King  
Ms. Jeanne King  
Mrs. Robin King  
Dr. Michael D. Kohen

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Amanda M. Krebs  
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Dean and Donna Kurtz  
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Norma Lagger  
Ms. Dawn Laido  
Patrick Lane  
Diane & Jim Larsen  
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