



MEET ALICE

2023 data from unitedforalice.org

WHO IS ALICE

141,284 households living in Volusia & Flagler Counties are ALICE or Below

47% of Volusia & 45% of Flagler households are ALICE or Below

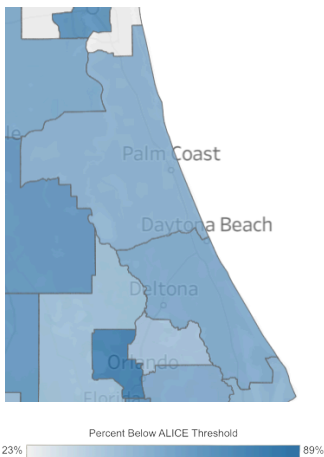
WHAT IS ALICE

Asset Limited Income
Constrained Employed

IMPACT ON THE COMMUNITY

- Increase in housing instability
- Decrease in Mental/Physical Health
- Lack of disposable income
- Lower employee and student performance





FOOD LIMITATIONS

35% of Volusia and Flagler county households have limited access to grocery store which increases food insecurity



RENT BURDEN

57% of Volusia and Flagler county renters are putting more than 30% of their paycheck towards rent.



WORK FORCE

Retail Associates, Customer Services Representative, and Cashiers are the top three occupations that are most likely to be ALICE or below.

HOW CAN I HELP ALICE?

Individual

- Promote 2-1-1 & VITA
- Volunteer with agencies
- Become an advocate for sliding scale services like childcare and health insurance

LEARN MORE:



Company

- Offer hybrid schedule, Competitive Compensation package, or growth opportunities
- Provide paid time off and flex time to support employees with children and family members with health issues
- Partner with local mental health organizations to offer counseling